

AgricFusion

Job Description – Quality Control and Biosecurity Manager

Position: Quality Control and Biosecurity Manager

Location: Dibombari, Cameroon

Employment Type: Full-Time

Reporting To: Director of Operations

Compensation: Competitive base salary + performance incentives + housing & transport allowances

About AgricFusion

AgricFusion is a fast-growing fish hatchery and aquaculture company dedicated to producing and distributing high-quality fish fry and fingerlings across Cameroon and the CEMAC region. Our mission is to **revolutionize fish farming** by providing sustainable, profitable, and high-yield fish farming solutions to farmers, government agencies, and communities.

To achieve our ambitious target of **producing high quality fish fry/fingerlings**, we seek a **highly driven, motivated and hands-on Quality Control and Biosecurity Manager**.

Position Overview

We are seeking a highly skilled and detail-oriented **Quality Control and Biosecurity Manager** to oversee the operations of our fish and poultry hatchery. The role focuses on laboratory management, quality control, biosecurity, and ensuring compliance with industry standards. This position will also involve engaging with local farmers, councils, and government agencies to promote sustainable farming practices and improve local fish and poultry production.

Key Responsibilities

1. Fish Laboratory Management:

- Conduct and oversee laboratory tests to monitor fish health, water quality, and hatchery productivity.
- Analyze and document results, ensuring all metrics align with AgricFusion's quality standards.

2. Quality Control:

- Develop and implement quality assurance protocols for fish and poultry hatchery.

- Monitor feed, water, and environmental conditions to optimize hatchery performance.
 - Ensure fingerlings, day-old chicks, and other products meet market standards.
 - 3. Biosecurity Management:**
 - Design and enforce biosecurity measures to prevent disease outbreaks in fish/poultry operations.
 - Train staff on biosecurity protocols and monitor compliance.
 - Develop rapid response plans for disease detection and mitigation.
 - 4. Poultry Hatchery Management:**
 - Oversee egg incubation, hatching, and chick production processes.
 - Maintain equipment and optimize conditions for high hatchability rates.
 - Coordinate the distribution and sales of day-old chicks to local farmers.
 - 5. Community Engagement and Outreach:**
 - Work with local farmers to promote best practices in biosecurity and quality control.
 - Collaborate with councils and government offices to support fish and poultry production initiatives.
 - 6. Documentation and Reporting:**
 - Maintain accurate records of laboratory tests, quality checks, and biosecurity inspections.
 - Prepare and present detailed reports on hatchery operations and quality performance to senior management.
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Skills, Education, and Qualifications

- **Education:**
 - Bachelor's degree in Veterinary Science, Aquaculture, Biology, Animal Science, or related field.
 - **Skills:**
 - Strong knowledge of fish and poultry hatchery operations.
 - Expertise in laboratory management, quality control, and biosecurity.
 - Proficiency in data collection, analysis, and reporting.
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Experience

- Minimum of 2 years of experience in hatchery operations, quality control, or biosecurity management.
 - Proven track record of implementing successful biosecurity and quality assurance measures.
 - Experience working with local farmers and government agencies is an advantage.
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Additional Information

- **Location:** Dibombari Douala, Cameroon
 - **Reports to:** Director of Operations
 - **Expected Start Date:** TBD
 - **Benefits:** Competitive salary, professional development opportunities, and the chance to lead impactful projects in sustainable farming.
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Application Process

Interested candidates should submit the following to **careers@agricfusion.com**:

- Updated CV/Resume
- Cover Letter highlighting relevant experience and interest in the role

Please include "Quality Control and Biosecurity Manager Application" in the subject line.