

AgricFusion

Job Description – Feed Production & BSF Farm Manager

Position: Feed Production & BSF Farm Manager

Location: Dibombari, Cameroon

Employment Type: Full-Time

Reporting To: Director of Operations

Compensation: Competitive base salary + performance incentives + housing & transport allowances

About AgricFusion

AgricFusion is a fast-growing fish hatchery and aquaculture company dedicated to producing and distributing high-quality fish fry and fingerlings across Cameroon and the CEMAC region. Our mission is to **revolutionize fish farming** by providing sustainable, profitable, and high-yield fish farming solutions to farmers, government agencies, and communities.

To achieve our ambitious target of **producing high quality fish fry/fingerlings**, we seek a **highly driven, motivated and hands-on Feed Production & BSF Farm Manager**.

Position Overview

AgricFusion is seeking a highly skilled and motivated **Feed Production and BSF Farm Manager** to oversee the production of high-quality feed for poultry, fish, and livestock using BSF larvae and other sustainable inputs. This role combines technical expertise with community engagement, involving collaboration with local farmers, councils, and government offices to promote sustainable farming practices and the distribution of AgricFusion's feed products.

Key Responsibilities

1. Feed Production Management:

- Oversee the production of organic feed for poultry, fish, and livestock using BSF larvae and other locally sourced materials.
- Ensure feed meets quality standards and nutritional requirements for different animal species.

2. **BSF Farm Operations:**

- Manage daily BSF farm operations, including larvae rearing, environmental control, and harvesting.
- Optimize BSF production to meet feed manufacturing requirements.

3. **Community Engagement:**

- Collaborate with local farmers to educate them on the benefits of using BSF-based feed for livestock and aquaculture.
- Partner with councils and government offices to promote AgricFusion's sustainable feed solutions.

4. **Production and Distribution:**

- Coordinate the distribution and sales of AgricFusion's feed products to farmers, cooperatives, and markets.
- Develop and implement strategies to expand market reach and drive feed sales.

5. **Research and Development:**

- Innovate and improve feed formulations to enhance animal growth and productivity.
- Monitor feed production performance and suggests efficiency improvements.

6. **Reporting and Administrative Duties:**

- Maintain accurate records of feed production, distribution, and sales metrics.
- Prepare reports for senior management on production efficiency, sales performance, and community outreach activities.

Skills, Education, and Qualifications

• **Education:**

- Bachelor's degree in Agriculture, Animal Nutrition, Environmental Science, or related field.

• **Skills:**

- Expertise in animal nutrition and feed formulation.
- Strong understanding of BSF farming and sustainable feed production techniques.
- Excellent interpersonal and communication skills for engaging farmers, government officials, and team members.
- Ability to manage farm operations and coordinate distribution networks.

Experience

- Minimum of 2 years of experience in animal feed production, aquaculture, or sustainable farming.
- Proven experience working with local farmers or engaging in community development projects is an advantage.

- Experience in managing teams and coordinating with government offices is a plus.
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Additional Information

- **Location:** Dibombari Douala, Cameroon
 - **Reports to:** Director of Operations
 - **Expected Start Date:** TBD
 - **Benefits:** Competitive salary, opportunities for professional development, and the chance to lead impactful community-driven projects.
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Application Process

Interested candidates should submit the following to **careers@agricfusion.com**:

- Updated CV/Resume
- Cover Letter highlighting relevant experience and interest in the role

Please include "Feed Production and BSF Farm Manager Application" in the subject line.